

Since its foundation in 1950, SapiSelco has linked its success to protecting the environment and natural resources, tackling climate change, and contributing to sustainable economic development. These factors are integral to the planning, operation, and development of its activities, and are crucial to maintaining a constant level of attention to the needs of **all stakeholders**. The company can only succeed by responding to — and where possible anticipating — the needs and expectations of its stakeholders, by protecting the **environment, biodiversity, and ecosystems**, safeguarding the **health and safety** of its employees, and by consistently providing high-quality, technically and economically appealing products.

The company's management is therefore committed to ensuring that the company pursues the following **strategic goals**:

- Consistent and systematic **adherence to all applicable compliance requirements** (legal and voluntary), including those for **preventing pollution** (e.g., **light and noise** pollution).
- Consistent measurement and improvement of **performance** using instruments that calculate the environmental impact of SapiSelco's activities and products (e.g. carbon footprint).
- Upholding the **ISO 14001**-certified quality system by involving and raising the awareness of internal staff to **improve** the management system.
- Designing and manufacturing products and equipment using the most advanced production and control technologies throughout the product life cycle ('from cradle to grave') in order to preserve **water, soil, and air quality**.
- **Involve all suppliers** in improving product performance, including environmental performance, through constant research and the use of raw and auxiliary materials that have **minimal impact on the environment and human health**.
- Commitment to **eco-sustainable production** through research and the **optimisation of energy consumption**, use of **renewable energy sources, decarbonisation, sustainable management of natural resources**, reduction of **waste**, and encouragement of **reuse and recycling**.
- Respecting **animals and their health** in accordance with the 'five freedoms' formalised by the World Organisation for Animal Health (WOAH) in relation to animal welfare.

The Management of SapiSelco is committed to:

- Disseminating this policy at all levels and making the relevant **resources** available.
- Identifying **roles and responsibilities** for achieving the set objectives and promoting **specific training**.
- Promoting **awareness** among all staff of their responsibility for improving the management system and for promptly reporting any malfunctions, inefficiencies, or **opportunities for improvement**.